



NATALIE A. HUBLEY
PRESIDENT

COMMONWEALTH AUTOMOBILE REINSURERS

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NOTICE OF MEETING

PERSONNEL COMMITTEE

A meeting of the Personnel Committee will be held virtually via Zoom video conferencing software, on

WEDNESDAY, MARCH 24, 2021 AT 10:00 A.M.

If you plan to attend this meeting and are not a member of this Committee, please RSVP by completing the Visitor Security Form located in the Contact Us/Visitor Information section of CAR's website. CAR will then forward to you, via email, meeting access information. Please do not share access information provided by CAR, but refer others wishing to attend the meeting to CAR's Visitor Security Form.

MEMBERS OF THE COMMITTEE

Ms. Elizabeth Brodeur – Chair
Safety Insurance Company

Mr. Thomas DePaulo
Ms. Gail Eagan
Mr. John Kelly
Mr. John Olivieri, Jr.
Ms. Kellie Thibodeau

Cabot Risk Strategies, LLC
Arbella Insurance Group
MAPFRE U.S.A. Corporation
J. K. Olivieri Insurance Agency, Inc.
The Hanover Insurance Company

AGENDA

PC

21.01 Records of Previous Meeting

The Records of the Personnel Committee meeting of February 4, 2021 should be read and approved.

PC

21.03 CAR Conflict of Interest Policy

The Chair will read a statement relative to CAR's Conflict of Interest Policy.

PC

21.08 President's Performance Objectives

At its February 4, 2021 meeting, the Committee discussed the inclusion of business objectives in the CAR President's performance goals. While goals have been established for the President annually, the Committee agreed that providing an opportunity for input from all Governing Committee members to identify CAR-specific business objectives, may be helpful in developing Presidential performance goals. The Committee should be prepared to continue discussion of this topic for inclusion in a report to the Governing Committee at its April meeting.

Other Business

To transact any other business that may properly come before this Committee.

Executive Session

The Personnel Committee may convene in Executive Session in accordance with the provisions of G.L. c. 30A, § 21.

TIMOTHY COSTAIN
Chief of Staff

Boston, Massachusetts
March 10, 2021