



NATALIE A. HUBLEY
PRESIDENT

COMMONWEALTH AUTOMOBILE REINSURERS

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NOTICE OF MEETING

PERSONNEL COMMITTEE

A meeting of the Personnel Committee will be held virtually via Zoom video conferencing software on

TUESDAY, JANUARY 30, 2024, AT 10:00 A.M.

If you plan to attend this meeting and are not a member of this Committee, please RSVP by completing the Visitor Security Form located in the Contact Us/Visitor Information section of CAR's website. CAR will then forward to you, via email, meeting access information. Please do not share access information provided by CAR but refer others wishing to attend the meeting to CAR's Visitor Security Form.

MEMBERS OF THE COMMITTEE

Mr. John Olivieri, Jr. – Chair
J.K. Olivieri Insurance Agency, Inc.

Ms. Sarah Clemens
Mr. Thomas DePaulo
Mr. William Hughes
Ms. Nicole Martorana
Mr. Christopher Taylor
Ms. Meredith Woodcock

MAPFRE U.S.A. Corporation
Cabot Risk Strategies, LLC
Arbella Insurance Group
FBInsure, LLC
The Hanover Insurance Company
Liberty Mutual Insurance Companies

AGENDA

PC

23.01 Records of Previous Meeting

The Records of the Personnel Committee meeting of October 26, 2023 should be read and approved.

PC

24.03 CAR Conflict of Interest Policy

The Chair will read a statement relative to CAR's Conflict of Interest Policy.

PC

24.08 Retirement Savings Plan

Staff will present a recommendation regarding CAR's retirement savings plan for employees hired after April 1, 2010.

PC

24.04 2024 Annual Merit Increase

Staff will present a recommendation regarding the 2024 merit increase percentage.

PC

24.05 2024 Annual Range Movement

Staff will present a recommendation regarding employee salary ranges for calendar year 2024.

PC

24.06 Officer Salary Recommendations

Ms. Hubley will present the 2024 salary recommendations for Ms. Wendy Browne, Vice President of Business Operations and Mr. Peter McCabe, Vice President of Technical Operations.

PC

24.07 President's Salary Recommendation

The Committee should be prepared to discuss the salary recommendation for Ms. Natalie Hubley.

Other Business

To transact any other business that may properly come before this Committee.

Executive Session

The Personnel Committee may convene in Executive Session in accordance with the provisions of G.L. c. 30A, § 21.

TIMOTHY COSTAIN
Chief of Staff

Boston, Massachusetts
January 16, 2024