



NATALIE A. HUBLEY
PRESIDENT

COMMONWEALTH AUTOMOBILE REINSURERS

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NOTICE OF MEETING

PERSONNEL COMMITTEE

A meeting of the Personnel Committee will be held virtually via Zoom video conferencing software on

TUESDAY, OCTOBER 25, 2022, AT 2:30 P.M.

If you plan to attend this meeting and are not a member of this Committee, please RSVP by completing the Visitor Security Form located in the Contact Us/Visitor Information section of CAR's website. CAR will then forward to you, via email, meeting access information. Please do not share access information provided by CAR, but refer others wishing to attend the meeting to CAR's Visitor Security Form.

MEMBERS OF THE COMMITTEE

Mr. John Olivieri, Jr. – Chair
J.K. Olivieri Insurance Agency, Inc.

Ms. Sarah Clemens
Mr. Thomas DePaulo
Mr. William Hughes
Ms. Mary McConnell
Mr. Christopher Taylor

MAPFRE U.S.A. Corporation
Cabot Risk Strategies, LLC
Arbella Insurance Group
Safety Insurance Company
The Hanover Insurance Company

AGENDA

PC

22.01 Records of Previous Meeting

The Records of the Personnel Committee meeting of February 9, 2022 should be read and approved.

PC

22.03 CAR Conflict of Interest Policy

The Chair will read a statement relative to CAR's Conflict of Interest Policy.

PC

22.08 CAR Internal Functional Responsibilities

Staff will provide a high-level organizational review of CAR's management structure and departmental responsibilities to familiarize new Committee members with the organization's functional composition.

PC

22.09 President's Performance Objectives

The Committee will discuss the progress to date with respect to the CAR President's established 2022 performance objectives. The Committee will also consider 2023 objectives including corporate goals described in the FY2023 Business Plan, and non-business plan objectives as appropriate. To assist the Committee with its review, CAR's President will present:

- A review of progress relative to the 2022 established objectives.
- A review of 2023 corporate objectives included in the FY2023 Business Plan as approved by the Budget and Governing Committees.
- Discussion of the President's 2023 non-business plan objectives.

Other Business

To transact any other business that may properly come before this Committee.

Executive Session

The Personnel Committee may convene in Executive Session in accordance with the provisions of G.L. c. 30A, § 21.

TIMOTHY COSTAIN
Chief of Staff

Boston, Massachusetts
October 12, 2022