



NATALIE A. HUBLEY
PRESIDENT

COMMONWEALTH AUTOMOBILE REINSURERS

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NOTICE OF MEETING

PERSONNEL COMMITTEE

A meeting of the Personnel Committee will be held virtually via Zoom video conferencing software on

TUESDAY, NOVEMBER 2, 2021, AT 1:00 P.M.

If you plan to attend this meeting and are not a member of this Committee, please RSVP by completing the Visitor Security Form located in the Contact Us/Visitor Information section of CAR's website. CAR will then forward to you, via email, meeting access information. Please do not share access information provided by CAR, but refer others wishing to attend the meeting to CAR's Visitor Security Form.

MEMBERS OF THE COMMITTEE

Ms. Elizabeth Brodeur – Chair
Safety Insurance Company

Mr. Thomas DePaulo
Ms. Gail Eagan
Mr. John Olivieri, Jr.
Mr. Daniel Olohan
Ms. Kellie Thibodeau

Cabot Risk Strategies, LLC
Arbella Insurance Group
J.K. Olivieri Insurance Agency, Inc.
MAPFRE U.S.A. Corporation
The Hanover Insurance Company

AGENDA

PC

21.01 Records of Previous Meeting

The Records of the Personnel Committee meeting of March 24, 2021 should be read and approved.

PC

21.03 CAR Conflict of Interest Policy

The Chair will read a statement relative to CAR's Conflict of Interest Policy.

PC

21.09 Development of Presidential Performance Objectives

At its March 24, 2021 meeting, the Committee discussed the establishment of business objectives for CAR's President and a process to coordinate the development of those objectives with approved corporate objectives. The Committee also agreed that non-business plan goals should be considered in the development of Presidential performance objectives. The following discussion topics are provided for the Committee's consideration:

- A review of progress relative to CAR's 2021 corporate objectives.
- A review of 2022 corporate objectives included in the FY2022 Business Plan as approved by the Budget and Governing Committees.
- Discussion of 2022 Presidential non-business plan objectives.

The Committee should be prepared to consider the topics noted for the purpose of developing 2022 Presidential performance objectives to be reported to the Governing Committee at its November meeting.

Other Business

To transact any other business that may properly come before this Committee.

Executive Session

The Personnel Committee may convene in Executive Session in accordance with the provisions of G.L. c. 30A, § 21.

TIMOTHY COSTAIN
Chief of Staff

Boston, Massachusetts
October 13, 2021