



NATALIE A. HUBLEY
PRESIDENT

COMMONWEALTH AUTOMOBILE REINSURERS

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NOTICE OF MEETING

PERSONNEL COMMITTEE

A meeting of the Personnel Committee will be held at the Automobile Insurers Bureau Conference Center at 101 Arch Street, 7th Floor, Boston, on

THURSDAY, FEBRUARY 7, 2019 AT 10:00 A.M.

MEMBERS OF THE COMMITTEE

Mr. Thomas DePaulo – Chair
Cabot Risk Strategies, LLC.

Ms. Pamela Bodenstab-Krynicky
Ms. Paula Gold
Mr. Thomas Harris
Mr. James Hyatt
Mr. John Kelly

P L Krynicky Insurance Agency
Plymouth Rock Assurance Corporation
Quincy Mutual Group
Arbella Insurance Group
MAPFRE U.S.A. Corporation

AGENDA

PC

18.01 Records of Previous Meeting

The Records of the Personnel Committee meeting of February 8, 2018 should be read and approved.

PC

19.03 CAR Conflict of Interest Policy

The Chair will read a statement relative to CAR's Conflict of Interest Policy.

PC

19.04 2019 Annual Merit Increase

Staff will present a recommendation regarding the 2019 merit increase percentage.

PC

19.05 Annual Range Movement

Staff will present a recommendation regarding CAR employee salary ranges for calendar year 2019.

PC

19.06 Retirement Savings Plan

Staff will present a recommendation regarding CAR's retirement savings plan for employees hired after April 1, 2010.

PC

19.07 Officer Salary Recommendations

Ms. Natalie Hubley will present the 2019 salary recommendations for Ms. Wendy Browne, Vice President of Business Operations, and Mr. Peter McCabe, Vice President of Technical Operations.

PC

19.08 President's Salary Recommendation

The Committee should be prepared to discuss the salary recommendation for Ms. Hubley.

Other Business

To transact any other business that may properly come before this Committee.

Executive Session

The Personnel Committee may convene in Executive Session in accordance with the provisions of G.L. c. 30A, § 21.

TIMOTHY COSTAIN
Chief of Staff

Boston, Massachusetts
January 24, 2019