



NATALIE A. HUBLEY  
PRESIDENT

## COMMONWEALTH AUTOMOBILE REINSURERS

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### NOTICE OF MEETING

#### PERSONNEL COMMITTEE

A meeting of the Personnel Committee will be held at the Automobile Insurers Bureau Conference Center at 101 Arch Street, 7<sup>th</sup> Floor, Boston, on

**THURSDAY, FEBRUARY 8, 2018 AT 9:30 A.M.**

#### MEMBERS OF THE COMMITTEE

Mr. Thomas DePaulo – Chair  
Cabot Risk Strategies, LLC

Mr. Sumner Gilman  
Ms. Paula Gold  
Mr. James Hyatt  
Mr. John Kelly

Economy Insurance Agency, Inc.  
Plymouth Rock Assurance Corporation  
Arbella Insurance Group  
MAPFRE U.S.A. Corporation

#### AGENDA

**PC**

**17.01 Records of Previous Meeting**

The Records of the Personnel Committee meeting of February 6, 2017 should be read and approved.

**PC**

**18.03 CAR Conflict of Interest Policy**

The Chair will read a statement relative to CAR's Conflict of Interest Policy.

**PC**

**18.04 2018 Annual Merit Increase**

Staff will present a recommendation regarding the 2018 merit increase percentage.

**PC**

**18.05 Annual Range Movement**

Staff will present a recommendation regarding CAR employee salary ranges for calendar year 2018.

**PC**

**18.06 Officer Salary Recommendations**

Ms. Hubley will present the 2018 salary recommendations for Ms. Wendy Browne, Vice President of Business Operations and Mr. Peter McCabe, Vice President of Technical Operations.

**PC**

**18.07 President's Salary Recommendation**

The Committee should be prepared to discuss the salary recommendation for Ms. Natalie Hubley.

**Other Business**

To transact any other business that may properly come before this Committee.

**Executive Session**

The Personnel Committee may convene in Executive Session in accordance with the provisions of G.L. c. 30A, § 21.

TIMOTHY COSTAIN  
Chief of Staff

Boston, Massachusetts  
January 25, 2018